

# Christ Disciples Assembly York, PA

## Welfare Constitution



Romans 12:15 “Rejoice with those who rejoice,  
and mourn with those who mourn...”

# Christ Disciples Assembly Church York, PA

## Welfare Constitution

### Preamble

**The Board of Trustees, Christ Disciples Assembly leadership, established a Welfare Fund ministry for the benefit of its members, and a Welfare Fund Constitution to govern the fund. The purpose of the Board is to oversee the operation of the Welfare Fund, to be signatories to the fund's bank account and advise the Executive Welfare committee on matters concerning the Welfare Fund.**

### Article I - AIMS AND OBJECTIVES

In fulfillment of the Great Commission of our Lord and Savior Jesus Christ and adopting the Church growth strategy of the Apostles of our Lord, we intend to:

1. To exhibit Christ-like love, fellowship among the brethren.(Acts 2:42)
2. Love one another as Christ has loved you. (John 13:34)
3. To provide primary support and promote the general welfare of our registered members. (John 15:12)

## **Article II - BY-LAWS AND REGULATIONS**

1. The membership of the Welfare fund is open to members of Christ Disciples Assembly.
2. The Welfare fund shall benefit only registered members in good standing.
3. When a Welfare fund member is 90 days or more in arrears – benefits are suspended until their account has been brought up to date.
4. Members will benefit from the Welfare fund after one year of good standing.
5. Membership booklets will be available to record monthly contributions.
6. A constituted Welfare committee will be responsible for the management of the fund, approvals and the presentation of quarterly financial reports.
7. The Welfare fund will have a separate Bank account.
8. Any funds paid to the Welfare fund are non-refundable. (This is subject for change at the discretion of the Welfare committee).
9. Members can opt out of their Welfare fund membership at anytime.
10. An annual audit of the Welfare fund shall be performed and the Executive committee will report the results to the Welfare members.
11. The Board of Trustees, Christ Disciples Assembly leadership shall be the signatories on all checks.
12. All Welfare members shall complete a Welfare membership application.
13. A formal Benefits application shall be submitted to claim a Welfare benefit.

14. All applications / claims submitted will be reviewed and decisioned by the Executive Welfare committee and the Welfare member applicant shall be notified in writing within 10 days.

### **Article III - FUNDING OF WELFARE**

1. Membership monthly dues will be \$20.

The dues will be subjected to a yearly review to ensure that the Welfare fund can meet the needs of the members. Members are entitled to one benefit per year on a rolling calendar.

## **Article IV - BENEFITS TO THE FUND**

### **Naming of new born**

- Membership benefit = \$200 from the fund.

### **Marriage**

- Membership benefit = \$350 from the fund.

### **Graduation ceremony**

- Membership benefit = \$250 from the fund.

### **Serious illness or hospitalization (4 or more days)**

- Membership benefit = \$250 from the fund.

### **Financial Hardship Loan, Community Disaster or Acts of God Loan (Proof of financial hardship is required, no exceptions)**

- Membership benefit = \$150 - \$600 from the fund.
- Terms and conditions of the Interest free loan will be in the Loan application.

### **Retirement/Relocation**

- Membership benefit = \$350 from the fund.

### **Bereavement**

- Member = \$400 from the fund.
- Member's spouse = \$300 from the fund.
- Member's child = \$300 from the fund.
- Member's parents = \$300 from the fund.

**Note:**

**Next of Kin and beneficiaries shall be provided when completing the Welfare Membership application.**

## **Article V - Meetings and Quorums**

### **Types of Meetings**

1. General membership meetings shall be held annually, or as deemed necessary, on a date, time and place scheduled by the Executive Welfare committee.
2. Executive Welfare meetings shall be conducted as required at the call of the chairman or Church leaders. These meetings will be held to discuss topics directly involving membership issues outside of the normal scheduled membership meetings.

**Quorum Requirements** - Any meeting conducted with at least two thirds of the Executive Welfare committee shall be considered an official meeting. Two-thirds majority vote will be needed at any meeting.

**Parliamentary Rules** - Robert's Rules of Order shall govern the procedures of all meetings. The Executive Welfare committee shall follow Robert's Rules of Order for all of its formal procedures, including those, which are not specified in this Constitution and By-laws. No provision of Robert's Rules may be used to override or supersede any provision set forth in the Constitution and By-laws of the Welfare Fund. At least one copy of Robert's Rules shall be made available at each meeting.

## **Extract of Robert Rules**

What are Robert's Rules of Order? The first edition of the book was published in February, 1876 by U.S. Army Major Henry Martyn Robert. Its procedures were loosely modeled after those used in the United States House of Representatives. Robert wrote Robert's Rules of Order after presiding over a church meeting and discovering that delegates from different areas of the country did not agree about proper procedure. The book is now in its 10th edition; Robert's Rules of Order Newly Revised (RONR).

**Robert's Rules of Order provides applicable rules governing key matters of meeting and general procedures, including:**

Establishing a **Constitution and Bylaws** for your student organization.

Structure of the meeting **Agenda** and debate.

**Motions**; including making, seconding, debating, modifying and amending motions.

Sufficient majority and simple majority and which decisions are appropriate to them.

Establishment of a **quorum**.

Definition of **membership**.

**Voting** rights of presiding officer and voting procedures.

## **AN OUTLINE OF BASIC PARLIAMENTARY PROCEDURE**

Parliamentary Authority: **Robert's Rules of Order**, Newly Revised, Tenth Edition, 2001.

### **I. Rules Governing an Organization**

State and Federal Law - governing corporations, tax-exempt organizations, public legislative bodies, etc.

Articles of Incorporation - applicable to corporations

Governing Documents of Parent Organizations - applicable to chapters, affiliates, etc. of larger organizations

- D. Local Constitution and Bylaws - defines the organization's basic structure and fundamental rules. Normally requires a 2/3 vote and prior notice for amendment and are not subject to suspension.
- E. Standing Rules - operating procedures consistent with all of the above. Normally can be amended by majority vote at any business meeting and can be suspended.
- F. Rules of Order - parliamentary authority, superseded by any of the above that conflict. Precedent and Custom - apply when there are no written rules governing a situation.

## **II. Purposes of Parliamentary Procedure**

- A. Ensure majority rule
- B. Protect the rights of the minority, the absentees and individual members
- C. Provide order, fairness and decorum
- D. Facilitate the transaction of business and expedite meetings

## **III. Basic Principles of Parliamentary Procedure**

- A. All members have equal rights, privileges and obligations.
- B. A quorum must be present for the group to act – if the bylaws of the organization do not establish a quorum, the general rule is that a majority of the entire membership must be present in order to transact business
- C. Full and free discussion of every motion is a basic right.
- D. Only one question at a time may be considered, and only one person may have the floor at any one time.
- E. Members have a right to know what the immediately pending question is and to have it restated before a vote is taken.
- F. No person can speak until recognized by the chair.
- G. Personal remarks are always out of order.
- H. A majority decides a question except when basic rights of members are involved.
- I. A two-thirds vote is required for any motion that deprives a member of rights in any way (e.g., cutting off debate).
- J. Silence gives consent. Those who do not vote allow the decision to be made by those who do vote.
- K. The chair should always remain impartial.

#### **IV. Typical Order of Business**

- A. Call to Order
- B. Opening Exercises, if applicable
- C. Roll Call/Determination of a Quorum
- D. Adoption of the Agenda
- E. Reading and Approval of the Minutes of the Previous Meeting
- F. Reports of Officers
- G. Reports of Standing Committees
- H. Reports of Special (Ad hoc) Committees
- I. Special Orders
- J. Unfinished Business and General Orders
- K. New Business
- L. Program, if applicable
- M. Announcements
- N. "Good of the Order"
- O. Adjournment

#### **V. Role of the Presiding Officer**

- A. Remain impartial during debate - the presiding officer must relinquish the chair in order to debate the merits of a motion
- B. Vote only to create or break a tie (or 2/3 for matters requiring a 2/3 vote) – exception: the presiding officer may vote on any vote by ballot
- C. Determine that a quorum is present before transacting business
- D. Introduce business in proper order
- E. Recognize speakers
- F. Determine if a motion is in order
- G. Keep discussion germane to the pending motion
- H. Maintain order
- I. Put motions to a vote and announce results
- J. Employ unanimous consent (general consent) when appropriate

#### **VI. General Procedure for Handling a Motion**

- A. A member normally must obtain the floor by being recognized by the chair.
- B. Member makes a motion.
- C. A motion must normally be seconded by another member before it can be considered.

- D. Before the motion is restated by the chair, any member can rise, without waiting to be recognized, and suggest a modification of the wording to clarify the motion. The maker of the motion can choose to accept or reject the modified wording (does not require a second).
- E. If the motion is in order, the chair will restate the motion and open debate (if the motion is debatable).
- F. The maker of a motion has the right to speak first in debate.
- G. Debate is closed when:
  - 1. Discussion has ended, or
  - 2. A two-thirds vote closes debate ("Previous Question")
- H. The chair restates the motion, and if necessary clarifies the consequences of affirmative and negative votes.
- I. The chair calls for a vote.
- J. The chair announces the result
- K. Any member may challenge the chair's count by demanding a "Division of the Assembly."

## **VII. General Rules of Debate**

- A. No members may speak until recognized by the chair.
- B. All discussion must be relevant to the immediately pending question.
- C. No member may speak a second time until every member who wishes to speak has had the opportunity to do so.
- D. No member can speak more than twice to each motion.
- E. No member can speak more than ten minutes.
- F. All remarks must be addressed to the chair – no cross debate is permitted.
- G. It is not permissible to speak against one's own motion (but one can vote against one's own motion).
- H. Debate must address issues not personalities – no one is permitted to make personal attacks or question the motives of other speakers.
- I. The presiding officer must relinquish the chair in order to participate in debate and cannot reassume the chair until the pending main question is disposed of.
- J. When possible, the chair should let the floor alternate between those speaking in support and those speaking in opposition to the motion.
- K. When a large number of people wish to speak to a motion it may be advisable for the chair to make a speakers' list.
- L. Members may not disrupt the assembly.
- M. Rules of debate can be changed by a two-thirds vote.

## VIII. Motions in Ascending Order of Precedence

Only one main motion may be on the floor at a time, but more than one secondary motion may be on the floor. When any of the motions on the following list is the immediately pending motion (i.e., the last motion made), any motion listed below it on the list can be made at that time and any motion above it on the list cannot be made at that time. Pending motions must be disposed of in descending order of precedence.

A. **Main Motion** - introduces business to the assembly for its consideration. A main motion can only be made when no other motion is pending. A main motion yields to privileged, subsidiary and incidental motions.

B. **Subsidiary Motions** - change or affect how the main motion is handled (voted on before the main motion).

1. **Postpone Indefinitely** - made when the assembly does not want to take a position on the main question. Its adoption kills the main motion for the duration of the session and avoids a direct vote on the question. It is useful in disposing of a poor motion that cannot be either adopted or expressly rejected without possibly undesirable consequences. Unlike other subsidiary motions, debate on the motion to postpone indefinitely can go into the merits of the main motion.

2. **Amend** - changes the wording of the main motion before it is voted upon. An amendment must be germane to the main motion. Its acceptance does not adopt the motion thereby amended; that motion remains pending in its modified form. Rejection of an amendment leaves the pending motion worded as it was before the amendment was offered. An amendment can: delete words, phrases, sentences or paragraphs; strike out words, phrases or sentences and insert new ones; add words, phrases, sentences or paragraphs; or substitute entire paragraph(s) or the entire text of the motion and insert another. When an entire motion is substituted for another, the chair must first call for a vote on the **Motion to Substitute** to determine the advisability of substituting a new motion. If the Motion to Substitute passes, the chair then throws the Substitute Motion open to debate. The **Substitute Motion** in turn must be voted upon, and is subject to amendment. Note: There is no provision in Robert's Rules for a "**Friendly Amendment.**" The only way a motion can be modified without a vote, after it has been stated by the Chair, is with the unanimous consent of the members present.

3. **Secondary Amendment** - An amendment can be offered to an amendment (amendment of the second order). Amendments of the third order are not permitted.

4. **Refer (Commit)** - sends a pending motion to a standing committee, or to an ad hoc (special) committee to be appointed or elected, for consideration. The motion to refer may include instructions to investigate, recommend, or take action, and may specify the composition of the committee.

5. **Postpone Indefinitely (Postpone to a Certain Time)** - delays action until a certain time specified in the motion (not beyond the next regular business meeting).

6. **Limit or Extend Debate** - is used (1) to reduce or increase the number or length of speeches permitted or (2) to require that debate be closed at a specified time. It requires a two-thirds vote.

7. **Previous Question (“Call for the Question”)** - immediately closes debate if passed. Requires a second and a two-thirds vote.

8. **Lay on the Table** - enables the assembly to lay the pending question aside temporarily when something else of immediate urgency has arisen. It is not debatable. A motion to lay on the table is out of order if the evident intent is to avoid further consideration of the motion. Frequently when one indicates a desire “to table” a motion, the correct motion is either to Postpone Indefinitely or Postpone Definitely.

C. **Privileged Motions** - do not relate to the pending business but have to deal with urgent matters which, without debate, must be considered immediately.

1. **Call for the Orders of the Day** - requires the assembly to conform to the agenda or to take up a general or special order that is due to come up at the time (“time certain”), unless two-thirds of those voting wish to do otherwise. A member can interrupt a speaker to call for the orders of the day.

2. **Raise a Question of Privilege** - permits a request or main motion relating to the rights and privileges of the assembly or any of its members. Examples include requests relating to members’ ability to hear a speaker or a request to go into “executive session” (closed session). A member may interrupt a speaker to raise a question of privilege.

3. **Recess** - used to request an intermission which does not close the meeting.

4. **Adjourn** - used to close the meeting immediately. Not debatable.

5. **Fix the Time to Which to Adjourn** - sets the time, and sometimes the place, for another meeting (“adjourned meeting”) before the next regular business meeting to continue business of the session.

**IX. Incidental Motions** (Questions of procedure that arise out of other motions and must be considered before the other motion)

A. **Point of Order** - used when a member believes that the rules of the assembly are being violated, thereby calling on the chair for a ruling and enforcement of the rules. A member can interrupt a speaker to raise a point of order.

B. **Appeal** - used to challenge the chair’s ruling on a question of parliamentary procedure. A member can interrupt a speaker to appeal from the decision of the chair.

C. **Suspend the Rules** - used to make a parliamentary rule or special rule of an organization temporarily inoperative. The motion cannot be applied to the constitution and bylaws unless those documents include specific provisions for suspension. Normally requires a two-thirds vote.

D. **Withdraw** - permits the maker of a motion to remove it from deliberation after the motion has been stated by the chair. If there is not unanimous consent, the motion is debated and voted upon.

E. **Point of Information** - requests to the chair, or through the chair to another officer or member, to provide information relevant to the business at hand. A point of information must be in the form of a question. A request for information regarding parliamentary procedure or the organization's rules bearing on the business at hand is referred to as a Parliamentary Inquiry.

F. **Objection to the Consideration of a Question** - suppresses business that is irrelevant or inappropriate and undesirable to be discussed. The objection must be made immediately (acceptable to interrupt a speaker). Does not require a second, is not debatable, and requires a two-thirds vote opposed to consideration in order to pass.

G. **Division of a Question** - divides a motion containing two or more provisions that can stand alone so that each provision can be considered and voted upon separately. Not debatable.

H. **Division of the Assembly** - used to demand a rising vote to verify the vote count. The motion can be made without obtaining the floor, does not require a second, is not debatable, and does not require a vote.

## X. Main Motions That Bring a Question Back Before the Assembly

A. **Take from the Table** - resumes consideration of a motion laid on the table earlier in the same session or in the previous session. Not debatable.

B. **Reconsider** - reopens a motion to debate that has already been voted upon in the same session. The motion to reconsider can only be made by a member who voted on the prevailing side. It suspends action on the motion to which it is applied until it has been decided. It cannot be postponed beyond the next regular business session.

C. **Rescind (Annul or Repeal) or Amend Something Previously Adopted** - repeals or amends a motion for which it is too late to reconsider. Normally requires a two-thirds vote of those present or a majority vote of the entire membership; however, if previous notice has been given then only a majority vote of those present is required. A motion to rescind cannot be applied to action that cannot be reversed.

## XI. Voting

A. **Majority vote** - defined as more than half of the votes cast by those present and voting (i.e., excluding abstentions) unless the organization's rules specify otherwise (e.g., majority of those present, or majority of the entire membership)

B. **Two-thirds vote** - defined as at least two-thirds of those present and voting, unless otherwise specified by the organization's rules. Examples of motions that require a two-thirds vote: to close, limit, or extend debate; to suspend the rules;

to amend the constitution and bylaws; to close nominations; to remove an officer or expel a member; or to object to the consideration of a motion.

**C. Voting by the Chair** - except when there is a ballot vote, the chair only votes when his/her vote would affect the result.

**D. Methods of Voting**

1. Voice vote - method normally used
2. Show of hands or rising vote - used to verify an inconclusive voice vote or on motions requiring a two-thirds vote
3. Ballot - normally used for election of officers and when ordered by a majority vote
4. Roll call vote - used when it is desired to have a record of how each member voted. Can be ordered by a majority vote unless the organization's bylaws specify otherwise.

**E. Proxy voting** - is prohibited unless specifically provided for in the charter or bylaws.

**Sources:**

<http://www.rulesonline.com/index.html>

<https://www.dvc.edu/student-services/student-life/pdfs/Roberts-rules-SDSU.pdf>

**Meeting Agenda** - The Executive Welfare committee will prepare an agenda before each meeting.

## **Article VI - Adoption and Amendments**

1. **Modifications** - Amendments shall be submitted to the Executive Welfare committee in writing for review. The Constitution and By-laws may be amended or revised by two-thirds majority vote at any General membership meeting.
2. **Voting** - Adoption of amendments will be by majority vote as long as the amendment or revision was submitted in writing at a previous meeting.

## **Article VII – Duties of the Executive Welfare Committee**

The Executives of the Welfare Committee shall be as follows:

- **Chairman/Chairperson**
  - a. Shall supervise and or delegate all aspects of the Welfare Fund.
  - b. Preside at meetings.
  - c. Fill vacancies when they occur.
  - d. Maintain a current copy of the Welfare Constitution.
- **Secretary/Financial Secretary**
  - a. Shall record and maintain the minutes of meetings.
  - b. Maintain an accurate membership list.
  - c. Printing and distribution of materials.
  - d. Be the custodian of the Constitution.
  - e. Submit all amendments and addendums to the Constitution.
  - f. Notify members of meetings at the direction of the President.
- **Treasurer**
  - a. Maintain records of all the Welfare fund monetary transactions.
  - b. Disburse funds and prepare financial reports.

- **Church Administrator**
  - a. Ex-officio member

**Note:**

If the Chairman, the Secretary or the Treasurer are not fulfilling their designated duties and responsibilities set forth in the Constitution, they can be relieved of their position by The Board of Trustees, Christ Disciples Assembly leadership.

Professional or personal misconduct of any Executive Welfare officer, can be grounds for termination of office. The Board of Trustees, Christ Disciples Assembly leadership shall hold council and render a decision.

The Executive Welfare Committee shall be elected by members, yearly. Current executives may be re-elected or endorsed by members to continue to serve another term.

## **Article VIII - Dissolution**

1. **Dissolution Authority** - Christ Disciples Assembly leadership, the Board of Trustees, may direct the Welfare Fund to dissolve. Also the membership may vote to terminate the Welfare Fund. Voluntary dissolution of the Welfare Fund by its members will require concurrence from two-thirds of the membership.
2. **Procedures for Dissolution** - In case of dissolution of the Welfare Fund, whatever funds are contained belonging to the Welfare Fund will be used first to satisfy any outstanding debts, liabilities, and/or obligations. The balance of the funds will be disposed of as determined and voted upon by the Welfare Fund membership during the last meeting.

**Note:**

**The Treasurer of the Welfare Fund will then conduct a final accounting of its finances.**

**When dissolution actions have been accomplished, the Chairman of the Welfare Fund will notify the Board of Trustees (Christ Disciples Assembly leadership) and they will notify the membership.**

**Article IX - Declaration**

**The executives of the Welfare committee, hereby adopts and accepts this constitution as a current operating guide regulating the actions of members.**

<b>Name</b>		<b>Position</b>	
<b>Sign</b>		<b>Date</b>	

<b>Name</b>		<b>Position</b>	
<b>Sign</b>		<b>Date</b>	

<b>Name</b>		<b>Position</b>	
<b>Sign</b>		<b>Date</b>	